Slavery and Human Trafficking Statement

Introduction
We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains. Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending October 2018.

Organisational Structure, Business and Supply chain
We are a manufacturer and supplier of wastewater sampling equipment and are an independent company operating solely within the UK. Our business comprises one factory unit at the following address.

Irlam Business Centre
Soapstone Way
Irlam
Manchester
M44 6GP

Our supply chains are all UK suppliers, comprising (but not limited to) electronic/electrical components, plastic mouldings, metal components / fabrications, packaging materials, manufacturing equipment and office supplies.

Policy on Slavery and Human Trafficking
We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

Due Diligence
We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking. However, we recruit all our employees either directly or through recruitment agencies who are members of the Recruitment and Employment Confederation. We do not recruit from outside the UK.

Assessing and Managing Risk
To ensure that all those in our supply chains comply with our values we are putting in place a supply chain compliance programme that will require our suppliers to confirm that they have (where required by law) a slavery and human trafficking policy in place and that they require the same from their suppliers.

Signed: J Smith …….. Date: 15th September 2019